



Tip sharing arrangement

The Act respecting labour standards allows employees who receive gratuities or tips to establish freely and voluntarily a tip sharing arrangement. This model tip sharing arrangement is put at your disposal to facilitate the establishment of a tip sharing arrangement in the establishment where you work. It allows you to clearly record the terms of the arrangement and the conditions of its application.

This arrangement only applies if the majority (50% plus 1) of the employees receiving tips of the undertaking consent to the arrangement and sign it.

LABOUR STANDARDS

For a better
understanding

Tip sharing arrangement

We state that at the time of signing of this arrangement, our employer _____
Indicate the name and address of the undertaking

had _____ employees who receive gratuities and tips in its employ.
Indicate the number

We, the undersigned employees, who receive gratuities or tips of _____
Indicate the name and address of the employer

freely and voluntarily consent to the following tip sharing arrangement:

1. Each employee shall pay each _____ a share equal to:
Indicate the frequency: day, week or pay

Choose one of the following options:

- _____ % of the tips that he received from customers directly, by credit or debit card or charged on the bill as a service charge;
Indicate %
- any other manner chosen freely by the employees concerned by this tip sharing arrangement : _____
Clearly indicate how

2. The share mentioned in section 1 shall be remitted to _____
Indicate the name of designated person and position
who is in charge of dividing it up entirely in the manner determined in section 3.

3. Each _____, the division of the combined shares shall be made as follows:
Indicate the frequency: day, week or pay

- | | |
|--|--|
| • _____ % to _____
<small>Indicate % Identify the person's position (e.g. busboy)</small> | • _____ % to _____
<small>Indicate % Identify the person's position (e.g. chef)</small> |
| • _____ % to _____ | • _____ % to _____ |
| • _____ % to _____ | • _____ % to _____ |
| • _____ % to _____ | • _____ % to _____ |

4. This arrangement shall be for a duration of _____, effective from the date of its signing.
Indicate the period

5. This arrangement applies to every new employee who receives gratuities or tips and who enters into our employer's service for the entire duration of this agreement.

6. The signatories agree to abide by this arrangement for its entire duration. At any time, the signatories may change, cancel or replace this arrangement upon their free and voluntary consent.

Entered into at _____ on _____
Indicate the city Indicate the date



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